

Conflict of Interest Management Policy

<https://uzkimyosanoat.uz/en/anticorruption/conflict-interest>

This Conflict of Interest Management Policy (hereinafter referred to as the "Policy") of Uzkimyosanoat Joint Stock Company (hereinafter referred to as the "Company") establishes the basic principles of Conflict of Interest management, as well as the procedure for disclosing and resolving Conflict of Interest situations that may arise for Employees Societies in the course of their official duties.

The main objectives of the Policy are:

- Creation of an effective system for managing Conflict of Interest situations through the definition of uniform requirements and procedures for disclosing, considering and resolving Conflict of Interest situations when the Company's Employees perform their official duties;
- Minimization of risks of negative impact on the Company of decision-making by Employees under the influence of Personal interest.

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